



IYIP INTERNSHIP 2024-2029

Internship location: Kampala, Uganda

Host organization: Centre for Media Literacy and Community Development (CEMCOD)

The Centre for Media Literacy and Community Development (CEMCOD) is a Ugandan nonprofit organization founded in 2013. CEMCOD's primary focus is on enhancing the capacities of communities to use media effectively for social change, promoting transparency, accountability, and civic participation. Through various innovative programs, the organization empowers marginalized communities, especially youth and women, by leveraging media and information literacy (MIL) to foster community development.

Position Title: Social Media Moderator Intern

Language: advanced level of English (both written and spoken) is required.

Mandate: The Social Media Moderator Intern will contribute to CEMCOD's mission of advancing media literacy, civic engagement, and community development through media, research, and capacity-building initiatives.

The intern will have the opportunity to carry out the following activities, in addition to other related tasks depending on the needs of the partner organization:

- Support the planning, development, and execution of CEMCOD's digital communication strategy.
- Manage and update social media platforms (Facebook, X/Twitter, Instagram, LinkedIn).
- Schedule and monitor daily content posts in line with CEMCOD's campaigns and programs.
- Engage audiences by responding to messages, comments, and inquiries professionally.
- Track social media performance analytics, prepare summary reports, and suggest improvements.
- Contribute to creative brainstorming for online advocacy and awareness campaigns.

Required Skills: The candidate must demonstrate an interest in international solidarity and have training or initial experience in media, communication, community development, or a related field.

Training before departure and upon return from the internship

Before departing, selected candidates must participate in a two-week (10 business days) pre-departure training program in Montreal, conducted in French by trainers who are recognized experts in their fields. The program will cover a variety of topics. A shorter online training program, conducted in English, may also be offered.

The IYIP also aims to help participants enter the job market upon their return. As part of this, the program includes workshops designed to improve interview skills and strengthen job search strategies.

In addition, participation in the IYIP covers:

- Airfare;
- Accommodation costs in the host country;
- Visa fees, if required;
- Required vaccinations*;
- Emergency medical insurance;
- Monthly living stipend;
- Personalized follow-up during your stay abroad.

Duration of the internship abroad: 3 months

However, **IYIP is a comprehensive 4–5-month commitment** that will take you through pre-departure training (2 weeks), an international internship (3 months), and post-return components including employability training and a mandatory public engagement activity.

To be eligible for the International Youth Internship Program (IYIP), the candidate must:

- Be 18-30 years old
- Be a Canadian citizen or a permanent resident
- Not have previously completed an IYIP Placement (see our FAQ)

The International Youth Internship Program (IYIP) is particularly aimed at youth facing barriers to employment: those who belong to or identify themselves as members of a group that faces discrimination, such as people living with disabilities, Indigenous peoples, racialized youth and members of the 2SLGBTQI+ community.

To register, please access the form below by clicking on apply.

- Only the candidate who send its CV and motivation letter (in PDF via the registration form) will be considered during the selection process.

Information: psij@alternatives.ca

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